

## What is a Work Life Group and how is it different than other Small Groups?

Q1. *What is a Purpose Driven Workplace?*

A1: It is the space, location and area of influence where people work with a conscious intention of doing excellent work for their employers and embracing the five Biblical purposes in order to glorify God.

Q2. *What is a Workplace Small Group?*

A2: A small group of people focused on how to be more like Christ in the work place.

1. Meets in the work place *during non-working business hours*
2. Meets in the work place or other locations *before or after hours* with *co-workers*
3. Discusses topics and curriculum relevant to our work life.
4. *Disparate but common work minded people* who meet in a neutral location such as a coffee shop, with *an interest in issues* and to understand how to honor God by the quality of their work and the quality of their work relations.
5. This includes like minded like work focused people, including blue collar and white collar workers.

Q3: *Is it the same format and length as a typical Saddleback small group?*

A3: It follows the Saddleback format of small groups balancing all the five purposes, but Workplace small groups tend to be shorter in duration and focused on Workplace topics.

Q4. *Should I stop going to my current small group?*

A4: It is important to be involved in the areas where you are being spiritually fed. Workplace groups are not intended to replace other small groups but rather supplement those small groups. Workplace small groups address work-related opportunities to honor and glorify God by performing common tasks with uncommon excellence, based on biblical principles.

Q5. *What if I don't belong to a small group already?*

A5: You don't need to belong to a small group in order to join a Workplace group. Most of our time during the week is spent at work and your place of work could be an office building, on the road or at a construction site. If you aren't in a small group and are in the working, this would be a great first step.